

# WhoopDeDupe!

## Payroll File Type - Standard Fields

Page 1 of 4

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
	X	X	[WHOOPDEDUPE RECORD ID - assigned automatically - only unique within file]	WD_REC_ID
	X	X	[FILE NAME - user assigned]	FILE_NAME
	X	X	[FILE CODE #1 - user assigned]	FILE_CODE1
	X	X	[FILE CODE #2 - user assigned]	FILE_CODE2
	X	X	[FILE CODE #3 - user assigned]	FILE_CODE3
	X	X	[UNIQUE ID per UNION MEMBER - assigned automatically]	WDD_MEMBER_SEQ
	X	X	[UNIQUE ID per UNION MEMBER + PAYROLL RECORD - assigned automatically]	WDD_MEMBER_PAYROLL_SEQ
X		X	MEMBER ID (original from employer submitted file)	MEMBER_ID
X		X	EMPLOYEE ID (assigned by employer)	EMPLOYEE_ID
X		X	LICENSE NUMBER	LICENSE_NUMBER
X		X	LICENSE NUMBER EXPIRATION DATE	LICENSE_NUMBER_EXP
X		X	SOCIAL SECURITY NUMBER (stored & exported as an encrypted key)	SSN_KEY [encrypted]
X	X	X	SOCIAL SECURITY NUMBER - LAST 4 DIGITS	SSN_LAST4
X		X	FULL NAME	NAME
X	X	X	FIRST NAME	FIRST
X	X	X	MIDDLE NAME (or initial)	MIDDLE
X	X	X	LAST NAME	LAST
X	X	X	NAME SUFFIX	SUFFIX
X	X	X	NICKNAME or ALIAS	ALIAS
X		X	PAYROLL PERIOD ID	PAYROLL_PERIOD_ID
X		X	PAYROLL FREQUENCY	PAYROLL_FREQ
X		X	PAYROLL PERIOD BEGIN DATE	PAYROLL_PERIOD_BEGIN_DATE
X		X	PAYROLL PERIOD END DATE	PAYROLL_PERIOD_END_DATE
X		X	PAYROLL PERIOD PAY DATE	PAYROLL_PERIOD_PAY_DATE
X		X	MEMBER INITIATION DATE	MBR_INIT_DATE
X		X	MEMBER RENEWAL DATE	MBR_RENEWAL_DATE
X		X	WORKER HIRE DATE	WORKER_HIRE_DATE
X		X	WORKER CURRENT HIRE DATE	WORKER_CURRENT_HIRE_DATE
X		X	WORKER SENIORITY DATE	WORKER_SENIORITY_DATE
X		X	LEAVE OF ABSENCE DATE	MBR_LOA_DATE
X		X	TERMINATED	MBR_TERMINATED
X		X	TERMINATION DATE	MBR_TERM_DATE
X		X	WORKER SCHEDULE TYPE	WORKER_SCHEDULE_TYPE
X		X	WORKER SHIFT	WORKER_SHIFT
X			WORKER SHIFT - BEGIN TIME	
X			WORKER SHIFT - END TIME	
X		X	WORKER GRADE	WORKER_GRADE
X		X	WORKER STEP	WORKER_STEP
X		X	WORKER FTE (Full Time Equivalent; e.g. 1.0, 0.75, 0.666667)	WORKER_FTE
X		X	WORKER BARGAINING UNIT	WORKER_BARG_UNIT
X		X	UNION LOCAL ID	UNION_LOCAL_ID
X		X	UNION LOCAL	UNION_LOCAL
X		X	UNION SUB-LOCAL	UNION_SUBLOCAL
X		X	DEDUCTIONS PER YEAR	DEDUCTIONS_PER_YEAR
X		X	MONTHS WORKED PER YEAR (or PER CONTRACT)	MONTHS_WORKED_PER_YEAR
X		X	DAYS WORKED PER YEAR (or PER CONTRACT)	DAYS_WORKED_PER_YEAR
X		X	AVERAGE HOURS PER WEEK	AVERAGE_HOURS_PER_WEEK
X		X	TOTAL HOURS	TOTAL_HOURS
X		X	WAGE RATE - HOURLY	WAGE_RATE_HOURLY
X		X	SALARY RATE - MONTHLY	SALARY_RATE_MONTHLY
X		X	SALARY RATE - ANNUAL	SALARY_RATE_ANNUAL
X		X	PAYROLL HOURS - REGULAR	PAYROLL_HOURS_REGULAR
X		X	PAYROLL HOURS - OVERTIME	PAYROLL_HOURS_OVERTIME
X		X	PAYROLL HOURS - TOTAL	PAYROLL_HOURS_TOTAL
X		X	PAYROLL WAGES - REGULAR	PAYROLL_WAGES_REGULAR
X		X	PAYROLL WAGES - OVERTIME	PAYROLL_WAGES_OVERTIME
X		X	PAYROLL WAGES - TOTAL	PAYROLL_WAGES_TOTAL

# Payroll File Type - Standard Fields

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X			DEDUCTION TYPE CODE or DESCRIPTION (tied to DEDUCTION AMOUNT)	
X			DEDUCTION AMOUNT (tied to DEDUCTION TYPE CODE or DESCRIPTION)	
X		X	DEDUCTION AMOUNT - DUES	DEDUCT_AMT_DUES
X		X	DEDUCTION RATE - DUES PERCENT	DEDUCT_RATE_DUES_PCT
X		X	DEDUCTION RATE - DUES HOURLY FLAT	DEDUCT_RATE_DUES_HOURLY_FLAT
X		X	DEDUCTION RATE - DUES WEEKLY FLAT	DEDUCT_RATE_DUES_WEEKLY_FLAT
X		X	DEDUCTION RATE - DUES MONTHLY FLAT	DEDUCT_RATE_DUES_MONTHLY_FLAT
X		X	DEDUCTION AMOUNT - DUES + COPE (INCLUDED WITH LABORPOWER INTEGRATIONS)	DEDUCT_AMT_DUES_PLUS_COPE
X		X	DEDUCTION AMOUNT - FAIRSHARE (FEE PAYER, AGENCY FEE, BECK ...)	DEDUCT_AMT_FAIRSHARE
X		X	DEDUCTION AMOUNT - BACK DUES	DEDUCT_AMT_BACK_DUES
X		X	DEDUCTION AMOUNT - ASSOCIATE DUES	DEDUCT_AMT_ASSOC_DUES
X		X	DEDUCTION AMOUNT - PROFESSIONAL	DEDUCT_AMT_PROFESSIONAL
X		X	DEDUCTION AMOUNT - INITIATION	DEDUCT_AMT_INIT
X		X	DEDUCTION AMOUNT - CHAPTER INITIATION	DEDUCT_AMT_CHAPT_INIT
X		X	DEDUCTION AMOUNT - RENEWAL	DEDUCT_AMT_RENEWAL
X		X	DEDUCTION AMOUNT - WITHDRAWAL	DEDUCT_AMT_WITHDRAWAL
X		X	DEDUCTION AMOUNT - ASSESSMENT	DEDUCT_AMT_ASMT
X		X	DEDUCTION AMOUNT - CHAPTER ASSESSMENT	DEDUCT_AMT_CHAPT_ASMT
X		X	DEDUCTION AMOUNT - INSURANCE - LIFE	DEDUCT_AMT_INSURANCE_LIFE
X		X	DEDUCTION AMOUNT - INSURANCE - MISC	DEDUCT_AMT_INSURANCE_MISC
X		X	DEDUCTION AMOUNT - COPE	DEDUCT_AMT_COPE
X		X	DEDUCTION AMOUNT - COPE - AUTOMATIC (or NON-VOLUNTARY)	DEDUCT_AMT_COPE_AUTOMATIC
X		X	DEDUCTION AMOUNT - COPE - VOLUNTARY	DEDUCT_AMT_COPE_VOLUNTARY
X		X	COPE CONTRIBUTOR	COPE_CONTRIBUTOR
X		X	COPE FREQUENCY	COPE_FREQUENCY
X		X	COPE CONTRIBUTION DATE LAST	COPE_CONTRIB_DATE_LAST
X		X	COPE INITIATION DATE	COPE_INITIATION_DATE
X		X	COPE TERMINATION DATE	COPE_TERMINATION_DATE
X		X	DEDUCTION AMOUNT - OTHER 1	DEDUCT_AMT_OTHER_1
X		X	DEDUCTION AMOUNT - OTHER 1 - DESCRIPTION	DEDUCT_AMT_OTHER_1_DESC
X		X	DEDUCTION AMOUNT - OTHER 2	DEDUCT_AMT_OTHER_2
X		X	DEDUCTION AMOUNT - OTHER 2 - DESCRIPTION	DEDUCT_AMT_OTHER_2_DESC
X		X	DEDUCTION AMOUNT - OTHER 3	DEDUCT_AMT_OTHER_3
X		X	DEDUCTION AMOUNT - OTHER 3 - DESCRIPTION	DEDUCT_AMT_OTHER_3_DESC
X		X	CHECK NUMBER	CHECK_NUMBER
X		X	FAIRSHARE	FAIRSHARE
X		X	TITLE / POSITION	TITLE
X		X	TITLE #2	TITLE_2
X		X	TITLE #3	TITLE_3
X		X	WORKER CATEGORY	WORKER_CATEGORY
X		X	CLASS ID	CLASS_ID
X		X	CLASS	CLASS
X		X	MEMBER TYPE	MBR_TYPE
X		X	STATUS	STATUS
X		X	CONTRACT ID	CONTRACT_ID
X		X	CONTRACT	CONTRACT
X		X	CONTRACT - BEGIN DATE	CONTRACT_BEGIN
X		X	CONTRACT - END DATE	CONTRACT_END
X	X	X	GENDER (e.g. F, M, Female, Male, etc.)	GENDER
X		X	BIRTH DATE	BIRTHDATE
X	X	X	BIRTH YEAR	BIRTHYEAR
X		X	DECEASED (or date thereof)	DECEASED
X		X	LANGUAGE	LANGUAGE1
	X	X	[LANGUAGE STANDARDIZED - assigned automatically]	LANG1_STANDARD
	X	X	[LANGUAGE CODE - assigned automatically]	LANG1_CODE
X		X	LANGUAGE #2	LANGUAGE2
	X	X	[LANGUAGE #2 STANDARDIZED - assigned automatically]	LANG2_STANDARD
	X	X	[LANGUAGE #2 CODE - assigned automatically]	LANG2_CODE
X		X	HISPANIC	HISPANIC
	X	X	[POTENTIALLY HISPANIC - assigned automatically]	HISPANIC_FROM_NAME
	X	X	[POTENTIALLY CHINESE - assigned automatically]	CHINESE_FROM_NAME
	X	X	[POTENTIALLY RUSSIAN - assigned automatically]	RUSSIAN_FROM_NAME
	X	X	[POTENTIALLY VIETNAMESE - assigned automatically]	VIETNAMESE_FROM_NAME
X		X	RACE	RACE
X		X	ETHNICITY	ETHNICITY

# Payroll File Type - Standard Fields

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X		X	ADDRESS LINE 1 (e.g. 123 Main Street NE)	ADDRESS_1
X		X	ADDRESS LINE 2 (e.g. Apt...)	ADDRESS_2
X		X	ADDRESS LINE 3	ADDRESS_3
X			HOUSE NUMBER (e.g. 423 or 423 1/2)	
X			HOUSE FRACTION (e.g. 1/2 or 1/2)	
X			PRE-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
X			STREET NAME (e.g. Franklin, Franklin Ave, or Franklin Ave NE)	
X			STREET TYPE (e.g. Avenue or Ave)	
X			POST-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
X			UNIT TYPE or DESIGNATOR (e.g. APT, STE, LOT, RM, #, etc.)	
X			UNIT NUMBER (e.g. 12, B2, C, 3423, etc.)	
X	X	X	CITY	CITY
X	X	X	U.S. STATE/CANADIAN PROVINCE (any format incl. U.S. FIPS)	STATE
X		X	ZIP (U.S./Canada)	ZIP
X			ZIP-4 (4-digit portion only, if not included in ZIP field)	
X			CITY-STATE-ZIP (may include also ADDRESS and even NAMELINE)	
X		X	COUNTRY	COUNTRY
X	X	X	COUNTY	COUNTY
X		X	BAD ADDRESS	ADDRESS_BAD
X			GOOD ADDRESS (reverse of BAD ADDRESS)	
	X	X	[DATE ADDRESS ENHANCED BY CASS - assigned by SmartSoft CASS API service]	CASS_UPDATE
	X	X	[CONGRESSIONAL DISTRICT - assigned by various vendor data services]	CONG_DIST
	X	X	[STATE SENATE DISTRICT - assigned by various vendor data services]	SENATE_DIST
	X	X	[STATE HOUSE/ASSEMBLY DISTRICT - assigned by various vendor data services]	LEG_DIST
	X	X	[PRECINCT NUMBER - assigned by various vendor data services]	PRECINCT_NBR
	X	X	[PRECINCT NAME - assigned by various vendor data services]	PRECINCT_NAME
	X	X	[WARD - assigned by various vendor data services]	WARD
	X	X	[SCHOOL DISTRICT - assigned by various vendor data services]	SCHOOL_DIST
	X	X	[MUNICIPALITY NAME - assigned by various vendor data services]	MUNICIPALITY
	X	X	[COUNTY COMMISSIONER DISTRICT - assigned by various vendor data services]	COUNTY_COMMISSIONER_DIST
	X	X	[EXTRA DISTRICT - different in each state - assigned by various vendor data services]	EXTRA_DIST
X		X	MAILING ADDRESS LINE 1 (e.g. 123 Main Street NE)	MAIL_ADDRESS_1
X		X	MAILING ADDRESS LINE 2 (e.g. Apt...)	MAIL_ADDRESS_2
X		X	MAILING ADDRESS LINE 3	MAIL_ADDRESS_3
X			MAILING ADDRESS HOUSE NUMBER (e.g. 423 or 423 1/2)	
X			MAILING ADDRESS HOUSE FRACTION (e.g. 1/2 or 1/2)	
X			MAILING ADDRESS PRE-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
X			MAILING ADDRESS STREET NAME (e.g. Franklin, Franklin Ave, or Franklin Ave NE)	
X			MAILING ADDRESS STREET TYPE (e.g. Avenue or Ave)	
X			MAILING ADDRESS POST-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
X			MAILING ADDRESS UNIT TYPE or DESIGNATOR (e.g. APT, STE, LOT, RM, #, etc.)	
X			MAILING ADDRESS UNIT NUMBER (e.g. 12, B2, C, 3423, etc.)	
X	X	X	MAILING ADDRESS CITY	MAIL_CITY
X	X	X	MAILING ADDRESS STATE/PROVINCE (any format incl. U.S. FIPS)	MAIL_STATE
X		X	MAILING ADDRESS ZIP (U.S./Canada)	MAIL_ZIP
X			MAILING ADDRESS ZIP-4 (4-digit portion only, if not included in ZIP field)	
X			MAILING ADDRESS CITY-STATE-ZIP (may include also ADDRESS)	
X		X	MAILING ADDRESS COUNTRY	MAIL_COUNTRY
X		X	BAD MAILING ADDRESS	MAIL_ADDRESS_BAD
X			GOOD MAILING ADDRESS (reverse of BAD MAILING ADDRESS)	
X			PRIMARY PHONE AREA CODE (if not included in PRIMARY PHONE field)	
X		X	PRIMARY PHONE	PHONE_PRIMARY
X			PRIMARY PHONE TYPE (e.g. HOME, HM, H, CELL, CL, C, WORK, WK, W, OFFICE, OFC, FAX, FX, F, OTHER, ...)	
	X	X	[BAD PRIMARY PHONE - assigned by vendor service]	PHONE_PRIMARY_BAD
	X	X	[PHONE APPEND DATE - assigned by vendor service]	PHONE_APPEND_DATE
	X	X	[AREACODE CORRECTION DATE - assigned by vendor service]	AREACODE_UPDATE
X			HOME PHONE AREA CODE (if not included in HOME PHONE field)	
X		X	HOME PHONE	PHONE_HOME
X			CELL PHONE AREA CODE (if not included in CELL PHONE field)	
X		X	CELL PHONE	PHONE_CELL
X			CELL PHONE #2 AREA CODE (if not included in CELL PHONE #2 field)	
X		X	CELL PHONE #2	PHONE_CELL_2
X			WORK PHONE AREA CODE (if not included in WORK PHONE field)	
X		X	WORK PHONE	PHONE_WORK
X		X	WORK PHONE EXT.	PHONE_WORK_EXT
X			FAX AREA CODE (if not included in FAX field)	
X		X	FAX	FAX

# Payroll File Type - Standard Fields

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X		X	EMAIL ADDRESS	EMAIL
X		X	EMAIL ADDRESS #2	EMAIL_2
X		X	EMAIL ADDRESS #3	EMAIL_3
X		X	EMAIL ADDRESS WORK	EMAIL_WORK
X		X	WEB ADDRESS	WEB
X		X	DO NOT MAIL	DO_NOT_MAIL
X			DO MAIL (reverse of DO NOT MAIL)	
X		X	DO NOT CALL	DO_NOT_CALL
X			DO CALL (reverse of DO NOT CALL)	
X		X	DO NOT EMAIL	DO_NOT_EMAIL
X			DO EMAIL (reverse of DO NOT EMAIL)	
X		X	DO NOT CONTACT / NO SOLICITATION	DO_NOT_CONTACT
X			DO CONTACT (reverse of DO NOT CONTACT)	
X		X	PERMIT CELL PHONE TEXTING	PERMIT_TEXTING
X			DO NOT PERMIT CELL PHONE TEXTING (reverse of PERMIT CELL PHONE TEXTING)	
X		X	CHAPTER ID	CHAPTER_ID
X		X	CHAPTER	CHAPTER
X		X	STEWARD	STEWARD
X		X	WORKSITE LEADER	WKST_LEADER
X		X	WORKSITE COORDINATOR	WKST_COORDINATOR
X		X	EMPLOYER ID (original from uploaded file)	EMPLOYER_ID
X		X	EMPLOYER NAME	EMPLOYER_NAME
X			EMPLOYER ID & NAME (separated by hyphen or colon)	
	X	X	[EMPLOYER PAYMENT ID - assigned at file selection; limited availability]	EMPLOYER_PAYMENT_ID
X		X	WORKSITE ID	WORKSITE_ID
X		X	WORKSITE LOCATION	WORKSITE_LOCATION
X		X	WORKSITE REGION	WORKSITE_REGION
X		X	WORKSITE AREA	WORKSITE_AREA
X		X	WORKSITE DEPARTMENT ID	WORKSITE_DEPT_ID
X		X	WORKSITE DEPARTMENT	WORKSITE_DEPT
X			WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon)	
X		X	WORKSITE DIVISION	WORKSITE_DIVISION
X		X	WORKSITE UNIT	WORKSITE_UNIT
X		X	WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE)	WORKSITE_ADDR1
X		X	WORKSITE ADDRESS LINE 2 (e.g. Suite...)	WORKSITE_ADDR2
X		X	WORKSITE ADDRESS LINE 3	WORKSITE_ADDR3
X	X	X	WORKSITE CITY	WORKSITE_CITY
X	X	X	WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS)	WORKSITE_STATE
X		X	WORKSITE ZIP (U.S./Canada)	WORKSITE_ZIP
X			WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field)	
X			WORKSITE CITY-STATE-ZIP (may include also ADDRESS)	
X		X	WORKSITE COUNTRY	WORKSITE_COUNTRY
X		X	WORKSITE CAMPUS	WORKSITE_CAMPUS
X		X	BARGAINING UNIT TOTAL	BARG_UNIT_TOTAL
X		X	ACTIVE MEMBER TOTAL	ACTIVE_MEMBER_TOTAL
X		X	ACTIVE MEMBER PERCENT	ACTIVE_MEMBER_PERCENT
X		X	INACTIVE MEMBER TOTAL	INACTIVE_MEMBER_TOTAL
X		X	INACTIVE MEMBER PERCENT	INACTIVE_MEMBER_PERCENT
X		X	POTENTIAL MEMBER TOTAL	POTENTIAL_MEMBER_TOTAL
X		X	POTENTIAL MEMBER PERCENT	POTENTIAL_MEMBER_PERCENT
X		X	DATA SOURCE DATE	DATA_SOURCE_DATE