



Page 1 of 4

PPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
	x	X	[WHOOPDEDUPE RECORD ID - assigned automatically - only unique within file]	WD_REC_ID
	v	v	TETLE NAME	FT1 F NAME
	X	X	[FILE NAME - user assigned]	FILE_NAME
	X	X	[FILE CODE #1 - user assigned]	FILE_CODE1
	х	х	[FILE CODE #2 - user assigned]	FILE_CODE2
	X	Х	[FILE CODE #3 - user assigned]	FILE_CODE3
	Х	x	[UNIQUE ID per UNION MEMBER - assigned automatically]	WDD_MEMBER_SEQ
	X	x	[UNIQUE ID per UNION MEMBER + PAYROLL RECORD - assigned automatically]	WDD_MEMBER_PAYROLL_SEQ
X		х	MEMBER ID (original from employer submitted file)	MEMBER_ID
X		Х	EMPLOYEE ID (assigned by employer)	EMPLOYEE_ID
X		Х	LICENSE NUMBER	LICENSE_NUMBER
K		х	LICENSE NUMBER EXPIRATION DATE	LICENSE_NUMBER_EXP
X		х	SOCIAL SECURITY NUMBER (stored & exported as an encrypted key)	SSN_KEY [encrypted]
x	х	x	SOCIAL SECURITY NUMBER - LAST 4 DIGITS	SSN_LAST4
K		x	FULL NAME	NAME
r K	х	x		FIRST
K K		X	FIRST NAME MTDDLE NAME (or initial)	MIDDLE
	X	X	MIDDLE NAME (or initial)	
K.	X		LAST NAME	LAST
K.	X	X	NAME SUFFIX	SUFFIX
K	Х	X	NICKNAME or ALIAS	ALIAS
X		X	PAYROLL PERIOD ID	PAYROLL_PERIOD_ID
(X	PAYROLL FREQUENCY	PAYROLL_FREQ
(Х	PAYROLL PERIOD BEGIN DATE	PAYROLL_PERIOD_BEGIN_DATE
K		Х	PAYROLL PERIOD END DATE	PAYROLL_PERIOD_END_DATE
K		X	PAYROLL PERIOD PAY DATE	PAYROLL_PERIOD_PAY_DATE
K		x	MEMBER INITIATION DATE	MBR INIT DATE
K		х	MEMBER RENEWAL DATE	MBR_RENEWAL_DATE
K		X	WORKER HIRE DATE	WORKER_HIRE_DATE
K		X	WORKER CURRENT HIRE DATE	WORKER_CURRENT_HIRE_DATE
K		X	WORKER SENIORITY DATE	WORKER_SENIORITY_DATE
K		X	LEAVE OF ABSENCE DATE	MBR_LOA_DATE
K		X	TERMINATED	MBR_TERMINATED
K		x	TERMINATION DATE	MBR_TERM_DATE
K		X	WORKER SCHEDULE TYPE	WORKER_SCHEDULE_TYPE
K		Х	WORKER SHIFT	WORKER_SHIFT
K			WORKER SHIFT - BEGIN TIME	
K			WORKER SHIFT - END TIME	
X.		X	WORKER GRADE	WORKER_GRADE
K K		X X	WORKER STEP WORKER FTE (Full Time Equivalent; e.g. 1.0, 0.75, 0.666667)	WORKER_STEP WORKER_FTE
^		^	WORKER FIE (Full Time Equivalent; e.g. 1.0, 0.75, 0.000007)	WORKER_FIE
K		X	WORKER BARGAINING UNIT	WORKER_BARG_UNIT
(X	UNION LOCAL ID	UNION_LOCAL_ID
K		Х	UNION LOCAL	UNION_LOCAL
K		х	UNION SUB-LOCAL	UNION_SUBLOCAL
(X	DEDUCTIONS PER YEAR	DEDUCTIONS_PER_YEAR
K		х	MONTHS WORKED PER YEAR (or PER CONTRACT)	MONTHS WORKED PER YEAR
K		x	DAYS WORKED PER YEAR (or PER CONTRACT)	DAYS_WORKED_PER_YEAR
K		х	AVERAGE HOURS PER WEEK	AVERAGE_HOURS_PER_WEEK
ĸ		х	TOTAL HOURS	TOTAL_HOURS
,		x	WACE DATE - HOURI V	WAGE_RATE_HOURLY
X			WAGE RATE - HOURLY SALARY RATE - MONTHLY	
K		X		SALARY_RATE_MONTHLY
X		X	SALARY RATE - ANNUAL DAYBOLL HOURS - RECILIAR	SALARY_RATE_ANNUAL
K.		X	PAYROLL HOURS - REGULAR	PAYROLL_HOURS_REGULAR
K		X	PAYROLL HOURS - OVERTIME	PAYROLL_HOURS_OVERTIME
X.		X	PAYROLL HOURS - TOTAL	PAYROLL_HOURS_TOTAL
K		Х	PAYROLL WAGES - REGULAR	PAYROLL_WAGES_REGULAR PAYROLL_WAGES_OVERTIME
X		х	PAYROLL WAGES - OVERTIME	

	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
x			DEDUCTION TYPE CODE or DESCRIPTION (tied to DEDUCTION AMOUNT)	
X			DEDUCTION AMOUNT (tied to DEDUCTION TYPE CODE or DESCRIPTION)	
х		х	DEDUCTION AMOUNT - DUES	DEDUCT_AMT_DUES
x		X	DEDUCTION AMOUNT - DUES DEDUCTION RATE - DUES PERCENT	DEDUCT_AMI_DOES DEDUCT_RATE_DUES_PCT
x		X	DEDUCTION RATE - DUES HOURLY FLAT	DEDUCT_RATE_DOES_FCT DEDUCT_RATE_DUES_HOURLY_FLAT
x		X	DEDUCTION RATE - DUES WEEKLY FLAT	DEDUCT_RATE_DUES_WEEKLY_FLAT
x		X	DEDUCTION RATE - DUES MONTHLY FLAT	DEDUCT_RATE_DUES_MONTHLY_FLA
x		X	DEDUCTION AMOUNT - DUES + COPE (INCLUDED WITH LABORPOWER INTEGRATIONS)	DEDUCT_AMT_DUES_PLUS_COPE
X		X	DEDUCTION AMOUNT - FAIRSHARE (FEE PAYER, AGENCY FEE, BECK)	DEDUCT_AMT_FAIRSHARE
x		X	DEDUCTION AMOUNT - BACK DUES	DEDUCT_AMT_BACK_DUES
X		X	DEDUCTION AMOUNT - ASSOCIATE DUES	DEDUCT_AMT_ASSOC_DUES
x		X	DEDUCTION AMOUNT - PROFESSIONAL	DEDUCT_AMT_PROFESSIONAL
x		X	DEDUCTION AMOUNT - INITIATION	DEDUCT_AMT_INIT
x		X	DEDUCTION AMOUNT - CHAPTER INITIATION	DEDUCT_AMT_CHAPT_INIT
x		X	DEDUCTION AMOUNT - CHAPTER INTITATION DEDUCTION AMOUNT - RENEWAL	DEDUCT_AMT_RENEWAL
x		X	DEDUCTION AMOUNT - WITHDRAWAL	DEDUCT_AMT_WITHDRAWAL
x		X	DEDUCTION AMOUNT - ASSESSMENT	DEDUCT_AMT_ASMT
x		X	DEDUCTION AMOUNT - ASSESSMENT DEDUCTION AMOUNT - CHAPTER ASSESSMENT	DEDUCT_AMT_CHAPT_ASMT
X X		X X	DEDUCTION AMOUNT - INSURANCE - LIFE DEDUCTION AMOUNT - INSURANCE - MISC	DEDUCT_AMT_INSURANCE_LIFE
^		A	PERCEION MICONI - INSURANCE - MISC	DEDUCT_AMT_INSURANCE_MISC
v		х	DEDUCTION AMOUNT - COPE	DEDUCT AMT CORE
X X		X		DEDUCT_AMT_COPE
X		X	DEDUCTION AMOUNT - COPE - AUTOMATIC (or NON-VOLUNTARY) DEDUCTION AMOUNT - COPE - VOLUNTARY	DEDUCT_AMT_COPE_AUTOMATIC DEDUCT_AMT_COPE_VOLUNTARY
^			DEDUCTION AMOUNT - COPE - VOLUNTARY	DEDUCT_AMT_COPE_VOLUNTARY
v		v	CORE CONTRIBUTOR	CORE CONTRIBUTOR
X		X	COPE CONTRIBUTOR	COPE_CONTRIBUTOR
X		X	COPE FREQUENCY	COPE_FREQUENCY
X		Х	COPE CONTRIBUTION DATE LAST	COPE_CONTRIB_DATE_LAST
Х		Х	COPE INITIATION DATE	COPE_INITIATION_DATE
Х		Х	COPE TERMINATION DATE	COPE_TERMINATION_DATE
X		Х	DEDUCTION AMOUNT - OTHER 1	DEDUCT_AMT_OTHER_1
Х		Х	DEDUCTION AMOUNT - OTHER 1 - DESCRIPTION	DEDUCT_AMT_OTHER_1_DESC
Х		Х	DEDUCTION AMOUNT - OTHER 2	DEDUCT_AMT_OTHER_2
Х		X	DEDUCTION AMOUNT - OTHER 2 - DESCRIPTION	DEDUCT_AMT_OTHER_2_DESC
Х		x	DEDUCTION AMOUNT - OTHER 3	DEDUCT_AMT_OTHER_3
X		Х	DEDUCTION AMOUNT - OTHER 3 - DESCRIPTION	DEDUCT_AMT_OTHER_3_DESC
X		Х	CHECK NUMBER	CHECK_NUMBER
X		X	FAIRSHARE	FAIRSHARE
Х		Х	TITLE / POSITION	TITLE
Х		X	TITLE #2	TITLE_2
X		Х	TITLE #3	TITLE_3
X				
		х	WORKER CATEGORY	WORKER_CATEGORY
x		X X	WORKER CATEGORY CLASS ID	WORKER_CATEGORY CLASS_ID
				_
x		x	CLASS ID	CLASS_ID
X X		X X	CLASS ID CLASS	CLASS_ID CLASS
X X X		x x x	CLASS ID CLASS MEMBER TYPE STATUS	CLASS_ID CLASS MBR_TYPE STATUS
x x x x		x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID
X X X		x x x	CLASS ID CLASS MEMBER TYPE STATUS	CLASS_ID CLASS MBR_TYPE STATUS
x x x x		x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT
x x x x		x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT
x x x x x		x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_BEGIN CONTRACT_END
x x x x	Х	x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT CONTRACT - BEGIN DATE	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT
x x x x x x	x	x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_BEGIN CONTRACT_END
x x x x x x x	X X	x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT CONTRACT_BEGIN CONTRACT_END GENDER BIRTHDATE BIRTHYEAR
x x x x x x x x x x x x x x x x x x x	x x	x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT_EGIN CONTRACT_END GENDER BIRTHDATE
x x x x x x x x x x x x x x x x x x x	x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT CONTRACT_BEGIN CONTRACT_END GENDER BIRTHDATE BIRTHYEAR
x x x x x x x x x x x x x x x x x x x	X X	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof)	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_BEGIN CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED
x x x x x x x x x x x x x x x x x x x	х	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_BEGIN CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1
x x x x x x x x x x x x x x x x x x x	x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE [LANGUAGE STANDARDIZED - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANGUAGE1 LANGUAGE1 LANGUAGES
x x x x x x x x x x x x x x x x x x x	x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE STANDARDIZED - assigned automatically] [LANGUAGE CODE - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT_ED CONTRACT_BEGIN CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGI_STANDARD LANGI_STANDARD LANGI_STANDARD
x x x x x x x x x x x x x x x x x x x	x x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE [LANGUAGE STANDARDIZED - assigned automatically] [LANGUAGE #2 STANDARDIZED - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANG1_STANDARD LANG1_CODE LANGUAGE2 LANGUAGE2 LANGUAGE2 LANGUAGE2
x x x x x x x x x x x x x x x x x x x	x x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE [LANGUAGE STANDARDIZED - assigned automatically] LANGUAGE #2 [LANGUAGE #2 STANDARDIZED - assigned automatically] [LANGUAGE #2 CODE - assigned automatically] [LANGUAGE #2 CODE - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_ERGIN CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANG1_STANDARD LANG1_CODE LANGUAGE2 LANG2_STANDARD LANG2_CODE
x x x x x x x x x x x x x x x x x x x	x x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE STANDARDIZED - assigned automatically] [LANGUAGE #2 CODE - assigned automatically] HISPANIC	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANG1_STANDARD LANG1_CODE LANGUAGE2 LANG2_STANDARD LANG2_CODE HISPANIC
x x x x x x x x x x x x x x x x x x x	x x x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE STANDARDIZED - assigned automatically] [LANGUAGE CODE - assigned automatically] LANGUAGE #2 [LANGUAGE #2 STANDARDIZED - assigned automatically] [LANGUAGE #2 STANDARDIZED - assigned automatically] HISPANIC [POTENTIALLY HISPANIC - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT_ED CONTRACT_BEGIN CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANG1_STANDARD LANG1_CODE LANGUAGE2 LANGUAGE2 LANG2_STANDARD LANG2_CODE HISPANIC HISPANIC
x x x x x x x x x x x x x x x x x x x	x x x x x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT ID CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE [LANGUAGE STANDARDIZED - assigned automatically] [LANGUAGE #2 STANDARDIZED - assigned automatically] LANGUAGE #2 STANDARDIZED - assigned automatically] [LANGUAGE #2 CODE - assigned automatically] HISPANIC [POTENTIALLY HISPANIC - assigned automatically] [POTENTIALLY HISPANIC - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT_CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANG1_STANDARD LANG1_CODE LANGUAGE2 LANG2_STANDARD LANG2_CODE HISPANIC HISPANIC HISPANIC HISPANIC CHINESE_FROM_NAME
x x x x x x x x x x x x x x x x x x x	x x x x x x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT ID CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE STANDARDIZED - assigned automatically] [LANGUAGE STANDARDIZED - assigned automatically] LANGUAGE #2 STANDARDIZED - assigned automatically] [LANGUAGE #2 CODE - assigned automatically] HISPANIC [POTENTIALLY HISPANIC - assigned automatically] [POTENTIALLY CHINESE - assigned automatically] [POTENTIALLY CHINESE - assigned automatically] [POTENTIALLY CHINESE - assigned automatically] [POTENTIALLY RUSSIAN - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANG1_STANDARD LANG1_CODE LANGUAGE2 LANG2_STANDARD LANG2_CODE HISPANIC HISPANIC HISPANIC HISPANIC HISPANIC HISPEROM_NAME RUSSIAN_FROM_NAME
x x x x x x x x x x x x x x x x x x x	x x x x x x	x x x x x x x x x x x x x x x x x x x	CLASS ID CLASS MEMBER TYPE STATUS CONTRACT ID CONTRACT ID CONTRACT - BEGIN DATE CONTRACT - END DATE GENDER (e.g. F, M, Female, Male, etc.) BIRTH DATE BIRTH YEAR DECEASED (or date thereof) LANGUAGE STANDARDIZED - assigned automatically] [LANGUAGE STANDARDIZED - assigned automatically] LANGUAGE #2 STANDARDIZED - assigned automatically] [LANGUAGE #2 STANDARDIZED - assigned automatically] HISPANIC [POTENTIALLY HISPANIC - assigned automatically] [POTENTIALLY HISPANIC - assigned automatically]	CLASS_ID CLASS MBR_TYPE STATUS CONTRACT_ID CONTRACT_CONTRACT_END GENDER BIRTHDATE BIRTHYEAR DECEASED LANGUAGE1 LANG1_STANDARD LANG1_CODE LANGUAGE2 LANG2_STANDARD LANG2_CODE HISPANIC HISPANIC HISPANIC_FROM_NAME CHINESE_FROM_NAME

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X		Х	ADDRESS LINE 1 (e.g. 123 Main Street NE)	ADDRESS_1
X		х	ADDRESS LINE 2 (e.g. Apt)	ADDRESS_2
X		Х	ADDRESS LINE 3	ADDRESS_3
X			HOUSE NUMBER (e.g. 423 or 423 1/2)	
X			HOUSE FRACTION (e.g. 1/2 or ½)	
X			PRE-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
X			STREET NAME (e.g. Franklin, Franklin Ave, or Franklin Ave NE)	
X			STREET TYPE (e.g. Avenue or Ave)	
X			POST-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
X			UNIT TYPE or DESIGNATOR (e.g. APT, STE, LOT, RM, #, etc.)	
X	х	х	UNIT NUMBER (e.g. 12, B2, C, 3423, etc.) CITY	CITY
X	X	X	U.S. STATE/CANADIAN PROVINCE (any format incl. U.S. FIPS)	STATE
X		X	ZIP (U.S./Canada)	ZIP
X			ZIP-4 (4-digit portion only, if not included in ZIP field)	
x			CITY-STATE-ZIP (may include also ADDRESS and even NAMELINE)	
x		Х	COUNTRY	COUNTRY
X	X	Х	COUNTY	COUNTY
X		х	BAD ADDRESS	ADDRESS_BAD
X			GOOD ADDRESS (reverse of BAD ADDRESS)	
			CDATE ADDRESS ENWANCED BY CASS	CACC UPDATE
	X	X	[DATE ADDRESS ENHANCED BY CASS - assigned by SmartSoft CASS API service]	CASS_UPDATE
	Х	х	CONCRECTIONAL DISTRICT assigned by various warder data agricultural	CONG DIST
	X	X	[CONGRESSIONAL DISTRICT - assigned by various vendor data services] [STATE SENATE DISTRICT - assigned by various vendor data services]	SENATE_DIST
	X	X	[STATE SCHAFE DISTRICT - assigned by various veridor data services]	LEG_DIST
	X	X	[PRECINCT NUMBER - assigned by various vendor data services]	PRECINCT_NBR
	X	X	[PRECINCT NAME - assigned by various vendor data services]	PRECINCT_NAME
	x	х	[WARD - assigned by various vendor data services]	WARD
	х	Х	[SCHOOL DISTRICT - assigned by various vendor data services]	SCHOOL_DIST
	Х	х	[MUNICIPALITY NAME - assigned by various vendor data services]	MUNICIPALITY
	X	Х	[COUNTY COMMISSIONER DISTRICT - assigned by various vendor data services]	COUNTY_COMMISSIONER_DIST
	Х	Х	[EXTRA DISTRICT - different in each state - assigned by various vendor data services]	EXTRA_DIST
X		X	MAILING ADDRESS LINE 1 (e.g. 123 Main Street NE)	MAIL_ADDRESS_1
X X		X X	MAILING ADDRESS LINE 2 (e.g. Apt)	MAIL_ADDRESS_2
X			MAILING ADDRESS LINE 3 MAILING ADDRESS HOUSE NUMBER (e.g. 423 or 423 1/2)	MAIL_ADDRESS_3
X			MAILING ADDRESS HOUSE FRACTION (e.g. 1/2 or ½)	
X			MAILING ADDRESS PRE-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
x			MAILING ADDRESS STREET NAME (e.g. Franklin, Franklin Ave, or Franklin Ave NE)	
x			MAILING ADDRESS STREET TYPE (e.g. Avenue or Ave)	
x			MAILING ADDRESS POST-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)	
X			MAILING ADDRESS UNIT TYPE or DESIGNATOR (e.g. APT, STE, LOT, RM, #, etc.)	
x			MAILING ADDRESS UNIT NUMBER (e.g. 12, B2, C, 3423, etc.)	
x	х	Х	MAILING ADDRESS CITY	MAIL_CITY
X	Х	х	MAILING ADDRESS STATE/PROVINCE (any format incl. U.S. FIPS)	MAIL_STATE
X		Х	MAILING ADDRESS ZIP (U.S./Canada)	MAIL_ZIP
X			MAILING ADDRESS ZIP-4 (4-digit portion only, if not included in ZIP field) MAILING ADDRESS CITY-STATE-ZIP (may include also ADDRESS)	
X X		х	MAILING ADDRESS CITY-STATE-ZIP (may include also ADDRESS) MAILING ADDRESS COUNTRY	MAIL_COUNTRY
X		X	BAD MAILING ADDRESS	MAIL_ADDRESS_BAD
X			GOOD MAILING ADDRESS (reverse of BAD MAILING ADDRESS)	
X			PRIMARY PHONE AREA CODE (if not included in PRIMARY PHONE field)	
X		X	PRIMARY PHONE	PHONE_PRIMARY
X			$\textbf{PRIMARY PHONE TYPE} \; (e.g. HOME, HM, H, CELL, CL, C, WORK, WK, W, OFFICE, OFC, FAX, FX, F, OTHER, CL, CL, CL, CL, CL, CL, CL, CL, CL, CL$	
	Х	X	[BAD PRIMARY PHONE - assigned by vendor service]	PHONE_PRIMARY_BAD
	X	х	[PHONE APPEND DATE - assigned by vendor service]	PHONE_APPEND_DATE
			[AREACODE CORRECTION DATE - assigned by vendor service]	AREACODE_UPDATE
v	x	х		AKEAGODE_OF DATE
X	x		HOME PHONE AREA CODE (if not included in HOME PHONE field)	
x	x	x	HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE	PHONE_HOME
x x	x	x	HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE CELL PHONE AREA CODE (if not included in CELL PHONE field)	PHONE_HOME
x	x		HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE CELL PHONE AREA CODE (if not included in CELL PHONE field) CELL PHONE	
X X X	x	x	HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE CELL PHONE AREA CODE (if not included in CELL PHONE field)	PHONE_HOME
X X X	x	x x	HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE CELL PHONE AREA CODE (if not included in CELL PHONE field) CELL PHONE CELL PHONE #2 AREA CODE (if not included in CELL PHONE #2 field)	PHONE_HOME PHONE_CELL
x x x x	x	x x	HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE CELL PHONE AREA CODE (if not included in CELL PHONE field) CELL PHONE CELL PHONE #2 AREA CODE (if not included in CELL PHONE #2 field) CELL PHONE #2	PHONE_HOME PHONE_CELL
x x x x x	X	x x x	HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE CELL PHONE AREA CODE (if not included in CELL PHONE field) CELL PHONE CELL PHONE #2 AREA CODE (if not included in CELL PHONE #2 field) CELL PHONE #2 WORK PHONE AREA CODE (if not included in WORK PHONE field)	PHONE_CELL PHONE_CELL_2
x x x x x x	x	x x x	HOME PHONE AREA CODE (if not included in HOME PHONE field) HOME PHONE CELL PHONE AREA CODE (if not included in CELL PHONE field) CELL PHONE CELL PHONE #2 AREA CODE (if not included in CELL PHONE #2 field) CELL PHONE #2 WORK PHONE AREA CODE (if not included in WORK PHONE field) WORK PHONE	PHONE_HOME PHONE_CELL PHONE_CELL_2 PHONE_WORK

X X PANIL ADDRESS 2 PANIL S X PANIL ADDRESS 22 PANIL S X PANIL ADDRESS 22 PANIL S X PANIL ADDRESS 20 PANIL S X X PANIL ADDRESS 20 PANIL S X X Y DO NOT MAIL X X DO NOT MAIL X DO NOT MAIL X DO NOT CALL X DO NOT CALL X DO NOT CALL X DO NOT CALL X DO NOT CONTACT PANIL S X DO NOT PANIL S X DO NOT CONTACT PANIL S X DO NOT PANIL	MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X EMAIL ADDRESS #3 EMAIL 3 X X EMAIL ADDRESS WORK EMAIL WORK X X EMAIL ADDRESS WORK EMAIL WORK X X WEAR ADDRESS X WEAR ADDRESS X X WEAR ADDRESS X WEAR ADDRESS X WEAR ADDRESS WORK EMAIL WORK X X DO NOT MAIL X DO NOT CALL X DO N					
X	X		X	EMAIL ADDRESS	EMAIL
X	x		x	EMAIL ADDRESS #2	EMAIL_2
X	X		x	EMAIL ADDRESS #3	EMAIL_3
X X DO NOT MAIL X DO MAIL (reverse of DO NOT MAIL) X DO MAIL (reverse of DO NOT MAIL) X DO DO TCALL DO CALL (reverse of DO NOT MAIL) X DO DO TCALL DO CALL (reverse of DO NOT CALL) DO DO NOT EMAIL DO DO TEMAIL DO BARAL (reverse of DO NOT CALL) DO DONT EMAIL DO BARAL (reverse of DO NOT CALL) DO DONT EMAIL DO NOT EM	x		х	EMAIL ADDRESS WORK	EMAIL_WORK
X X DO MAIL (reverse of DO NOT CALL X X DO CALL (reverse of DO NOT CALL) X DO CALL (reverse of DO NOT CALL) X DO STATE (reverse of DO NOT CALL) X DO STATE (reverse of DO NOT CALL) X DO STATE (reverse of DO NOT CONTACT) X DO STATE (reverse of DO NOT CONTACT) X DO CONTACT (reverse of DO NOT CONTACT) X DO NOT PERMIT CELL PRIONE TEXTING X DO NOT PERMIT CELL PRIONE TEXTING X X X WORKSTE LEADER X X WORKSTE LEADER X X WORKSTE LEADER X X WORKSTE LEADER X X CHAPTER X X CHAPTER X X PROGRAM ID X PROGRAM ID X PROVIDER ID X X PROVIDER ID X X PROGRAM NAME X PROVIDER ID X X MORKSTE ID X X MORKSTE ID X MORKSTE IN SAME (separated by hyphen or colon) X X MORKSTE ID X MORKSTE IN SAME (separated by hyphen or colon) X MORKSTE ID X MORKSTE IN SAME (separated by hyphen or colon) X MORKSTE IN SAME IN SAME (separated by hyphen or colon) X MORKSTE IN SAME	X		x	WEB ADDRESS	WEB
X X DO MAIL (reverse of DO NOT CALL X X DO CALL (reverse of DO NOT CALL) X DO CALL (reverse of DO NOT CALL) X DO STATE (reverse of DO NOT CALL) X DO STATE (reverse of DO NOT CALL) X DO STATE (reverse of DO NOT CONTACT) X DO STATE (reverse of DO NOT CONTACT) X DO CONTACT (reverse of DO NOT CONTACT) X DO NOT PERMIT CELL PRIONE TEXTING X DO NOT PERMIT CELL PRIONE TEXTING X X X WORKSTE LEADER X X WORKSTE LEADER X X WORKSTE LEADER X X WORKSTE LEADER X X CHAPTER X X CHAPTER X X PROGRAM ID X PROGRAM ID X PROVIDER ID X X PROVIDER ID X X PROGRAM NAME X PROVIDER ID X X MORKSTE ID X X MORKSTE ID X MORKSTE IN SAME (separated by hyphen or colon) X X MORKSTE ID X MORKSTE IN SAME (separated by hyphen or colon) X MORKSTE ID X MORKSTE IN SAME (separated by hyphen or colon) X MORKSTE IN SAME IN SAME (separated by hyphen or colon) X MORKSTE IN SAME					
X X DO MAIL (rewrite of DO NOT CALL X X DO CALL (rewrite of DO NOT CALL) X DO CALL (rewrite of DO NOT CALL) X DO CALL (rewrite of DO NOT CALL) X DO STORMAL X DO SONT CONTACT (rewrite of DO NOT CONTACT) DO CONTACT (rewrite of DO NOT CONTACT) X DO NOT PERMIT CELL PROOF TEXTING X X TEMPORE TEXTING (rewrite of FEMITIC CELL PROOF TEXTING) X X X WORKSTE LEADER X WORKSTE LEADER X WORKSTE LEADER X X CHAPTER D CHAPTER CHAPTER X X PROOFAN ID X X PROOFAN ID X X PROOFAN ID X X PROVIDER IN X EMPLOYER ID SAMPL (expanited by hyphmin or coon) X X MORKSTE ID X WORKSTE IN SAMPL (expanited by hyphmin or colon) X X WORKSTE IN SAMPL (expanited by hyphmin or colon) X X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin or colon) X WORKSTE IN SAMPL (expanited by hyphmin o	X		х	DO NOT MAIL	DO_NOT_MAIL
X DO NOT CALL X DO NOT CALL X DO NOT CALL X DO NOT EMAIL X DO NOT EMAIL X DO NOT EMAIL X DO NOT CONTACT NO SOLICITATION DO CONTACT NO SOLICITATION X DO NOT CONTACT X DO NOT PERMIT CELL PHONE TEXTING X DO NOT PERMIT CELL PHONE TEXTING X X STEWARD X X MORKSITE LADRE X X MORKSITE LADRE X X MORKSITE LADRE X X MORKSITE LADRE X X CHAPTER X X CHAPTER X X CHAPTER X X PROGRAM ID X PROGRAM ID X PROGRAM NAME PROGRAM_ID X PROGRAM_ID X PROGRAM_ID X PROVIDER ID X PROVIDER INAME EMPLOYER ID SAME (expanied by hyphen or colon) X PROVIDER INAME EMPLOYER ID SAME (expanied by hyphen or colon) X WORKSITE LOCATION X WORKSITE ID CONTACT X WORKSITE ID PARTMENT ID X X WORKSITE ID PARTMENT ID X WORKSITE ADEATHMENT ID X WORKSITE INFERT ID X WORKSITE INFERION X WORKSITE IN					
X X DO CALL (reverse of DO NOT CALL) X X DO NOT FEMALL X DO NOT FEMALL X DO NOT CONTACT (reverse of DO NOT CONTACT) DO CONTACT (reverse of DO NOT CONTACT) X DO CONTACT (reverse of DO NOT CONTACT) DO CONTACT (reverse of DO NOT CONTACT) X X PERMIT CELL PHONE TEXTING DO NOT PEMALT (ELE PHONE TEXTING (reverse of PERMIT CELL PHONE TEXTING) X X X STEWARD X X WORKSITE LEADER X X WORKSITE LADER X X WORKSITE COORDINATOR X X CHAPTER D X CHAPTER D X CHAPTER D X CHAPTER D X PROGRAM ID X PROGRAM ID X PROGRAM ID X PROGRAM, MAME PROGRAM, MAME PROGRAM, MAME PROGRAM, MAME PROVIDER ID X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING) X PROVIDER IN (reverse of PERMIT CELL PHONE TEXTING TEXTING TEXTING TEXTING X PROVIDER IN (reverse of PERMIT CELL PH			x		DO NOT CALL
X DO NOT EMAIL X DO DEMAIL (verwing of DO NOT EMAIL) X DO NOT CONTACT / NO SOLUCITATION X DO NOT DEMAIL (very sees of PERMIT CELL PHONE TEXTING DO NOT PERMIT CELL PHONE TEXTING DO NOT PERMIT CELL PHONE TEXTING X X STEWARD X X STEWARD X X WORKSTIE LEADER X X WORKSTIE LEADER X X WORKSTIE LEADER X X WORKSTIE LEADER X X CHAPTER ID X X PROGRAM ID PROGRAM_ID PROVIDER_ID X X PROVIDER ID X X PROVIDER ID X X EMPLOYER ID (emplored by hyphen or colon) X EMPLOYER RANKE (emplorated by hyphen or colon) X WORKSTIE ID X WORK					
DO EMAIL (reverse of DO NOT CONTACT / NO SOLICITATION DO CONTACT (reverse of DO NOT CONTACT) X			¥		DO NOT FMATI
X					DO_NOT_ENAIL
X X Y PERMIT CELL PHONE TEXTING DO NOT PERMIT CELL PHONE TEXTING X X X STEWARD X X WORKSTIE LEADER X X WORKSTIE LEADER X X WORKSTIE LEADER X X WORKSTIE LEADER X X CHAPTER ID CHAPTER ID CHAPTER X X PROGRAM ID PROGRAM_ID PROGRAM_ID PROGRAM_ID PROGRAM_ID PROGRAM_ID PROGRAM_ID PROGRAM_ID PROVIDER ID X X PROVIDER ID X X PROVIDER ID X X PROVIDER NAME EMPLOYER NAME EMPLOYER ID ("signal from uplaseded file) X X EMPLOYER NAME EMPLOYER ID ("signal from uplaseded file) X X WORKSTIE LOCATION X X WORKSTIE ID			v		DO NOT CONTACT
X			^		DO_NOT_CONTACT
X X X STEWARD STEWARD STEWARD WKST_LEADER X X WORKSITE LEADER X X CHAPTER ID CHAPTER_ID			v		DEDMIT TEVTING
X X WORKSITE LEADER X CHAPTER ID CHAPTER CHAPTER X CHAPTER X CHAPTER X CHAPTER X CHAPTER X PROGRAM ID PROGRAM ID PROGRAM ID PROGRAM ID PROGRAM ID PROVIDER AME X PROVIDER ID PROVIDER ID PROVIDER ID X EMPLOYER ROLL X EMPLOYER ID (original from uploaded file) EMPLOYER ID (EMPLOYER ID (IN IN I			^		PERMIT_TEXTING
X WORKSTTE LADDER X WORKSTTE COORDINATOR X CHAPTER ID CHAPTER X PROGRAM ID PROGRAM ID PROGRAM ID X PROGRAM NAME PROGRAM ID X PROGRAM NAME PROGRAM ID X PROVIDER NAME PROVIDER NAME PROVIDER NAME X EMPLOYER NAME EMPLOYER ID & NAME (separated by hyphen or colon) X VORKSTTE ID X WORKSTTE REGION X WORKSTTE REGION X WORKSTTE REGION X WORKSTTE PROVIDER ARMEN ID X WORKSTTE DROVESTED ID X WORKSTTE DROVESS LINE 1 (e.g. 123 Main Street NE) X WORKSTTE ADDRESS LINE 2 (e.g. Suite) X WORKSTTE ADDRESS LINE 2 (e.g. Suite) X WORKSTTE ADDRESS LINE 3 WORKSTTE ADDRESS LINE 3 WORKSTTE ADDRESS LINE 3 WORKSTE ADDRESS LINE 4 WORKSTE ADDRESS LINE 5 WORKSTE ADDRESS LINE 5 WORKSTE ADDRESS LINE 5 WORKSTE ADDRESS LINE 5 WORKSTE ADDR	^			DO NOT PERMIT CELL PHONE TEXTING (reverse of PERMIT CELL PHONE TEXTING)	
X WORKSTTE LADDER X WORKSTTE COORDINATOR X CHAPTER ID CHAPTER X PROGRAM ID PROGRAM ID PROGRAM ID X PROGRAM NAME PROGRAM ID X PROGRAM NAME PROGRAM ID X PROVIDER NAME PROVIDER NAME PROVIDER NAME X EMPLOYER NAME EMPLOYER ID & NAME (separated by hyphen or colon) X VORKSTTE ID X WORKSTTE REGION X WORKSTTE REGION X WORKSTTE REGION X WORKSTTE PROVIDER ARMEN ID X WORKSTTE DROVESTED ID X WORKSTTE DROVESS LINE 1 (e.g. 123 Main Street NE) X WORKSTTE ADDRESS LINE 2 (e.g. Suite) X WORKSTTE ADDRESS LINE 2 (e.g. Suite) X WORKSTTE ADDRESS LINE 3 WORKSTTE ADDRESS LINE 3 WORKSTTE ADDRESS LINE 3 WORKSTE ADDRESS LINE 4 WORKSTE ADDRESS LINE 5 WORKSTE ADDRESS LINE 5 WORKSTE ADDRESS LINE 5 WORKSTE ADDRESS LINE 5 WORKSTE ADDR					
X WORKSTE COORDINATOR X CHAPTER D CHAPTER CHAPTER X CHAPTER X CHAPTER X CHAPTER X CHAPTER X PROGRAM ID PROGRAM_ID PROGRAM_NAME X PROGRAM ID PROGRAM_NAME X PROGRAM ANME PROVIDER ID PROVIDER NAME X EMPLOYER ID (enginal from uploaded file) EMPLOYER ID (enginal from uploaded file) EMPLOYER ID (enginal from uploaded file) EMPLOYER ID EMPLOYER ID & NAME (separated by hyphen or colon) X X EMPLOYER ID & NAME (separated by hyphen or colon) X X VERROVICE PAYMENT ID - assigned at file selection; limited availability] EMPLOYER_PAYMENT_ID X WORKSTE ID X WORKSTE ID X WORKSTE ID X WORKSTE ID X WORKSTE EGION X WORKSTE REGION X WORKSTE AREA WORKSTE AREA WORKSTE AREA WORKSTE DEPARTMENT ID X WORKSTE DEPARTMENT ID X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSTE AREA WORKSTE ADDRESS LINE 1 (s. q. 123 Main Street NE) X WORKSTE ADDRESS LINE 1 (s. q. 123 Main Street NE) X WORKSTE ADDRESS LINE 1 (s. q. 123 Main Street NE) X WORKSTE ADDRESS LINE 1 (s. q. 123 Main Street NE) X WORKSTE ADDRESS LINE 1 (s. q. 123 Main Street NE) X WORKSTE ADDRESS LINE 1 (s. q. 124 Main Street NE) X WORKSTE ADDRESS LINE 1 (s. q. 124 Main Street NE) X WORKSTE ADDRESS LINE 1 (s. q. 124 Main Street NE) X WORKS					
X X CHAPTER ID CHAPTER X X PROGRAM ID PROGRAM_ID X PROGRAM NAME X PROGRAM NAME X PROGRAM NAME X PROVIDER ID X PROVIDER NAME X PROVIDER NAME X PROVIDER NAME X PROVIDER NAME X EMPLOYER ID (original from uploaded file) X PROVIDER NAME X EMPLOYER ID (original from uploaded file) X EMPLOYER ID X EMPLOYER ID (and save (separated by hyphen or colon) X EMPLOYER NAME X EMPLOYER NAME X EMPLOYER NAME X EMPLOYER PAYMENT ID - assigned at file selection; limited availability] X WORKSTE ID X WORKSTE ID X WORKSTE ID X WORKSTE LOCATION X WORKSTE LOCATION X WORKSTE LOCATION X WORKSTE REGION X WORKSTE REGION X WORKSTE REGION X WORKSTE ABEA X WORKSTE DEPARTMENT ID X WORKSTE DEP					_
X CHAPTER X PROGRAM ID PROGRAM_ID PROVIDER_ID PROVIDER_ID PROVIDER_ID PROVIDER_ID EMPLOYER_ID EMPLOYER_PAYMENT_ID WORKSITE_ID X X X WORKSITE ID WORKSITE_ID WORKSITE_ID WORKSITE_LOCATION X X WORKSITE LOCATION X X WORKSITE LOCATION X X WORKSITE LOCATION X X WORKSITE LOCATION X X WORKSITE FAELA X X WORKSITE DEPARTMENT ID X WORKSITE_DEPATHENT X WORKSITE DISTON X WORKSITE LODERS LINE 1 (e.g. 123 Main Street NE) X WORKSITE DISTON X WORKSI	X		Х	WORKSITE COORDINATOR	WKST_COORDINATOR
X CHAPTER X PROGRAM ID PROGRAM_ID PROVIDER_ID PROVIDER_ID PROVIDER_ID PROVIDER_ID EMPLOYER_ID EMPLOYER_PAYMENT_ID WORKSITE_ID X X X WORKSITE ID WORKSITE_ID WORKSITE_ID WORKSITE_LOCATION X X WORKSITE LOCATION X X WORKSITE LOCATION X X WORKSITE LOCATION X X WORKSITE LOCATION X X WORKSITE FAELA X X WORKSITE DEPARTMENT ID X WORKSITE_DEPATHENT X WORKSITE DISTON X WORKSITE LODERS LINE 1 (e.g. 123 Main Street NE) X WORKSITE DISTON X WORKSI					
X X PROGRAM ID X PROGRAM NAME X PROVIDER ID X X PROVIDER ID X PROVIDER ID X PROVIDER NAME PROVIDER ID X PROVIDER NAME X EMPLOYER ID (original from uploaded file) X EMPLOYER ID (original from uploaded file) X EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME	X		x	CHAPTER ID	CHAPTER_ID
X PROGRAM NAME X PROVIDER ID X PROVIDER ID X PROVIDER NAME X EMPLOYER ID (original from uploaded file) X EMPLOYER ID & NAME (separated by hyphen or colon) X X (EMPLOYER PAYMENT ID - assigned at file selection; limited availability) X WORKSITE ID X WORKSITE ID X WORKSITE ID X WORKSITE ID X WORKSITE LOCATION X WORKSITE ADEA X WORKSITE ADEA X WORKSITE AREA X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT WORKSITE DEPARTMENT X WORKSITE DIVISION X WORKSITE IDIVISION X WORKSITE UNIT X WORKSITE ADDRESS LINE I (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE I (e.g. Sulte) X WORKSITE ADDRES	X		x	CHAPTER	CHAPTER
X PROGRAM NAME X PROVIDER ID X PROVIDER ID X PROVIDER NAME X EMPLOYER ID (original from uploaded file) X EMPLOYER ID & NAME (separated by hyphen or colon) X X (EMPLOYER PAYMENT ID - assigned at file selection; limited availability) X WORKSITE ID X WORKSITE ID X WORKSITE ID X WORKSITE ID X WORKSITE LOCATION X WORKSITE ADEA X WORKSITE ADEA X WORKSITE AREA X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT WORKSITE DEPARTMENT X WORKSITE DIVISION X WORKSITE IDIVISION X WORKSITE UNIT X WORKSITE ADDRESS LINE I (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE I (e.g. Sulte) X WORKSITE ADDRES					
X X PROVIDER ID X X PROVIDER NAME X X PROVIDER NAME X X EMPLOYER ID (original from uploaded file) X X X EMPLOYER ID & NAME (separated by hyphen or colon) X X IEMPLOYER NAME X EMPLOYER NAME (separated by hyphen or colon) X X (EMPLOYER PAYMENT ID - assigned at file selection; limited availability) EMPLOYER PAYMENT ID X X WORKSITE ID X X WORKSITE ID X X WORKSITE REGION X X WORKSITE AREA X WORKSITE DEPARTMENT ID X X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 2 (e.g. Suite) X WORKSITE ADDRESS LINE 3 WORKSITE ADDR2 X X X WORKSITE ADDRESS LINE 3 WORKSITE LITY X X WORKSITE ADDRESS LINE 3 WORKSITE LITY X X WORKSITE STATE PROVINCE (any format incl. U.S. FIPS) X WORKSITE STATE EXTREMENT (e.g. province (any format incl. U.S. FIPS) X WORKSITE ZIP 4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE ZIP 4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE CAMPUS X WORKSITE CAMPUS X WORKSITE CAMPUS X BARGAINING UNIT TOTAL X A CITUM EMBER PERCENT X POTENTIAL MEMBER PERCENT	X		X	PROGRAM ID	PROGRAM_ID
X	X		x	PROGRAM NAME	PROGRAM_NAME
X					
X EMPLOYER ID (original from uploaded file) X EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER ID & NAME (separated by hyphen or colon) X X (EMPLOYER PAYMENT ID - assigned at file selection; limited availability) EMPLOYER_PAYMENT_ID X X WORKSITE ID X X WORKSITE ID X X WORKSITE LOCATION X WORKSITE LOCATION X X WORKSITE REGION X X WORKSITE REGION X X WORKSITE REGION X X WORKSITE AREA X WORKSITE DEPARTHENT ID X WORKSITE DEPARTHENT ID X WORKSITE DEPARTHENT WORKSITE DEPT_ID X WORKSITE DEPARTHENT WORKSITE DEPT X WORKSITE DEPARTHENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTHENT ID & NAME (separated by hyphen or colon) X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE LINIT X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE, ADDRESS LINE 1 (e.g. Suite) WORKSITE, ADDRESS LINE 2 (e.g. Suite) WOR	X		X	PROVIDER ID	PROVIDER_ID
X EMPLOYER ID (original from uploaded file) X EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER NAME EMPLOYER ID A NAME (separated by hyphen or colon) X X (EMPLOYER PAYMENT ID - assigned at file selection; limited availability) EMPLOYER_PAYMENT_ID X X WORKSITE ID X X WORKSITE LOCATION X WORKSITE LOCATION X WORKSITE REGION X X WORKSITE REGION X WORKSITE REGION X X WORKSITE AREA X WORKSITE AREA X WORKSITE DEPARTHENT ID X WORKSITE DEPARTHENT ID X WORKSITE DEPARTHENT WORKSITE DEPT_ID X WORKSITE DEPARTHENT ID WORKSITE DEPT X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 1 (e.g. Suite) WORKSITE_ADDRESS LINE 2 (e.g. Suite) WORKSITE_ADDRESS LINE 3 (e.g. Suite) WORKSITE_DIVISION WO	x		х	PROVIDER NAME	PROVIDER_NAME
X EMPLOYER NAME EMPLOYER PAYMENT ID ANAME (separated by hyphen or colon) X X (EMPLOYER PAYMENT ID - assigned at file selection; limited availability) X WORKSITE ID X WORKSITE ID X WORKSITE LOCATION X WORKSITE LOCATION X WORKSITE REGION X WORKSITE REGION X WORKSITE REGION X WORKSITE AREA X WORKSITE AREA X WORKSITE DEPARTMENT ID X WORKSITE DEPID X WORKSITE DEPARTMENT ID WORKSITE DEPT X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by					
X EMPLOYER NAME EMPLOYER PAYMENT ID ANAME (separated by hyphen or colon) X X (EMPLOYER PAYMENT ID - assigned at file selection; limited availability) X WORKSITE ID X WORKSITE ID X WORKSITE LOCATION X WORKSITE LOCATION X WORKSITE REGION X WORKSITE REGION X WORKSITE REGION X WORKSITE AREA X WORKSITE AREA X WORKSITE DEPARTMENT ID X WORKSITE DEPID X WORKSITE DEPARTMENT ID WORKSITE DEPT X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by hyphen or colon) X WORKSITE ADDRESS IN ID NAME (separated by	X		X	EMPLOYER ID (original from unloaded file)	EMPLOYER ID
X					_
X X WORKSITE ID X X WORKSITE ID X X WORKSITE LOCATION WORKSITE_LOCATION X X WORKSITE REGION X WORKSITE PEPET ID X WORKSITE PEPET ID X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT X WORKSITE DEPARTMENT X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE LOTISION X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE_ADDR1 X X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE_ADDR2 X X WORKSITE ADDRESS LINE 3 WORKSITE ADDRESS LINE 3 WORKSITE ADDRESS LINE 3 WORKSITE ADDRESS LINE 3 WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE_ADDR2 X X WORKSITE ADDRESS LINE 3 WO					_
X WORKSITE LOCATION WORKSITE_LOCATION X WORKSITE REGION WORKSITE_LOCATION X WORKSITE REGION WORKSITE_REGION X WORKSITE AREA X WORKSITE DEPARTMENT ID WORKSITE_DEPT_ID X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE UNIT X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) WORKSITE_DIVISION X WORKSITE_ADDRESS LINE 2 (e.g. Suite) WORKSITE_ADDRA X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE_ADDRA X WORKSITE ADDRESS LINE 3 WORKSITE_ADDRA X WORKSITE ADDRASS LINE 3 WORKSITE_ADDRAS X WORKSITE ADDRASS LINE 3 WORKSITE_CITY X WORKSITE ADDRASS LINE 3 WORKSITE_CITY X WORKSITE ADDRASS LINE 3 WORKSITE_CITY X WORKSITE ADDRASS LINE 3 WORKSITE_STATE X WORKSITE ADDRASS WORKSITE STATE X WORKSITE ADDRASS WORKSITE_CITY X WORKSITE CITY WORKSITE ADDRASS WORKSITE_CITY X WORKSITE CITY WORKSITE ADDRASS WORKSITE_CITY X WORKSITE CITY WORKSITE ADDRASS WORKSITE_CITY X WORKSITE COUNTRY X WORKSITE COUNTRY X WORKSITE COUNTRY X WORKSITE CAMPUS X WORKSITE COUNTRY WORKSITE ADDRASS WORKSITE_COUNTRY X WORKSITE COUNTRY WORKSITE ADDRASS WORKSITE_COUNTRY X WORKSITE COUNTRY WORKSITE ADDRASS WORKSITE A		x	x		EMPLOYER PAYMENT ID
X WORKSITE LOCATION X WORKSITE REGION X WORKSITE REGION X WORKSITE REGION X WORKSITE AREA WORKSITE AREA WORKSITE DEPARTMENT ID WORKSITE DEPARTMENT ID WORKSITE DEPARTMENT WORKSITE DEPT X WORKSITE DEPARTMENT ID REPARTMENT WORKSITE DEPT X WORKSITE DEPARTMENT ID REPARTMENT WORKSITE DEPT X WORKSITE DEPARTMENT ID REPARTMENT ID REPARTMENT IO REPARTMENT IN WORKSITE LIVISION X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) WORKSITE ADDRES X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE ADDRES X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE ADDRES X WORKSITE ADDRESS LINE 3 WORKSITE ADDRES X WORKSITE ADDRESS WORKSITE ADDRES X WORKSITE ADDRESS WORKSITE ADDRES X WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE COUNTRY X WORKSITE MEMBER FORCENT X NACTIVE MEMBER PERCENT X NACTIVE MEMBER PE		,	74	[2.11 2012(17111211113) dossigned at the selection, immediationally,	2.11.20.21.2.71.11.211.225
X WORKSITE LOCATION X WORKSITE REGION X WORKSITE REGION X WORKSITE REGION X WORKSITE AREA WORKSITE AREA WORKSITE DEPARTMENT ID WORKSITE DEPARTMENT ID WORKSITE DEPARTMENT WORKSITE DEPT X WORKSITE DEPARTMENT ID REPARTMENT WORKSITE DEPT X WORKSITE DEPARTMENT ID REPARTMENT WORKSITE DEPT X WORKSITE DEPARTMENT ID REPARTMENT ID REPARTMENT IO REPARTMENT IN WORKSITE LIVISION X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) WORKSITE ADDRES X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE ADDRES X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE ADDRES X WORKSITE ADDRESS LINE 3 WORKSITE ADDRES X WORKSITE ADDRESS WORKSITE ADDRES X WORKSITE ADDRESS WORKSITE ADDRES X WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE COUNTRY X WORKSITE MEMBER FORCENT X NACTIVE MEMBER PERCENT X NACTIVE MEMBER PE	v		v	WORKSITE ID	WORKSITE ID
X WORKSITE REGION X WORKSITE AREA WORKSITE AREA X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT ID WORKSITE DEPT ID X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPT WORKSITE DEPT X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPT WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE UNIT X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE ADDR2 X WORKSITE ADDRESS LINE 3 WORKSITE ADDR2 X WORKSITE ADDRESS LINE 3 WORKSITE CITY X X WORKSITE ADDRESS LINE 3 WORKSITE CITY X X WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS) WORKSITE STATE X WORKSITE ID (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (may include also ADDRESS) X WORKSITE COUNTRY X WORKSITE CITY STATE COUNTRY X W					
X WORKSITE AREA X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT ID X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DIVISION X WORKSITE JUVISION X WORKSITE JUVISION X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE ADDR1 X WORKSITE ADDRESS LINE 3 WORKSITE ADDR2 X WORKSITE ADDRESS LINE 3 WORKSITE ADDR3 X X WORKSITE CITY X WORKSITE CITY X WORKSITE ZIP (U.S. Canada) X WORKSITE ZIP (U.S. CANADA					_
X					
X WORKSITE DEPARTMENT X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE UNIT X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE ADDR2 X WORKSITE ADDRESS LINE 3 WORKSITE ADDR2 X WORKSITE ADDRESS LINE 3 WORKSITE ADDR3 X X WORKSITE ADDRESS LINE 3 WORKSITE CITY X X WORKSITE EXTEP/PROVINCE (any format incl. U.S. FIPS) WORKSITE_STATE X WORKSITE ZIP (U.S./Canada) WORKSITE ZIP X WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (may included in WORKSITE ZIP field) X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY X WORKSITE COUNTRY X WORKSITE CAMPUS WORKSITE CAMPUS X WORKSITE CAMPUS WORKSITE CAMPUS X WORKSITE COUNTRY X WORKSITE CAMPUS X WORKSITE COUNTRY					=
X WORKSITE DEPARTMENT ID & NAME (separated by hyphen or colon) X WORKSITE DIVISION X WORKSITE DIVISION X WORKSITE LINIT X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 2 (e.g. Suite) X WORKSITE ADDRESS LINE 3 WORKSITE ADDR3 X X WORKSITE ADDRESS LINE 3 WORKSITE ADDR3 X X X WORKSITE ADDRESS LINE 3 WORKSITE CITY X X X WORKSITE SIP (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (may include also ADDRESS) X WORKSITE COUNTRY X WORKSITE CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER TOTAL X INACTIVE MEMBER TOTAL X INACTIVE MEMBER TOTAL X INACTIVE MEMBER PERCENT X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER, TOTAL X POTENTIAL MEMBER PERCENT POTENTIAL MEMBER, TOTAL X POTENTIAL MEMBER PERCENT					
X WORKSITE DIVISION X WORKSITE UNIT X WORKSITE UNIT X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) WORKSITE_ADDR1 X WORKSITE ADDRESS LINE 2 (e.g. Suite) WORKSITE_ADDR2 X WORKSITE ADDRESS LINE 3 WORKSITE_ADDR3 X X WORKSITE ADDRESS LINE 3 WORKSITE_CITY X WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS) WORKSITE_STATE X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (I.S./Canada) X WORKSITE ZIP (I.S./Canada) X WORKSITE ZIP (I.S./Canada) X WORKSITE ZIP (I.S./Canada) X WORKSITE COUNTRY X WORKSITE CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT POTENTIAL MEMBER_PERCENT DOTENTIAL MEMBER_PERCENT POTENTIAL MEMBER_PERCENT POTENTIAL MEMBER_PERCENT			^		WORKSITE_DEPT
X WORKSITE UNIT X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS X WORKSITE ADDRESS LINE 2 (e.g. Suite) X WORKSITE ADDRESS X WORKSITE ADDRESS LINE 3 X WORKSITE ADDRESS X WORKSITE CITY X WORKSITE CITY X WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS) X WORKSITE ZIPY X WORKSITE ZIPY (U.S./Canada) X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY X WORKSITE COUNTRY X WORKSITE COUNTRY X WORKSITE CAMPUS X WORKSITE CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER PERCENT X POTENTIAL MEMBER PERCENT					
X WORKSITE ADDRESS LINE 1 (e.g. 123 Main Street NE) X WORKSITE ADDRESS LINE 2 (e.g. Suite) X WORKSITE ADDRESS LINE 3 WORKSITE ADDRESS LINE 3 X WORKSITE CITY X WORKSITE CITY X WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS) X WORKSITE STATE X WORKSITE ZIP (U.S./Canada) X WORKSITE ZIP (H-d-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY X WORKSITE COUNTRY X WORKSITE COUNTRY X WORKSITE CAMPUS X WORKSITE CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER PERCENT X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT POTENTIAL MEMBER PERCENT					_
X	Х		Х	WORKSITE UNIT	WORKSITE_UNIT
X					
X X WORKSITE ADDRESS LINE 3 WORKSITE_ADDR3 X X X WORKSITE CITY X X X WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS) WORKSITE_STATE X WORKSITE ZIP (U.S./Canada) WORKSITE_ZIP X WORKSITE ZIP -4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY X WORKSITE COUNTRY WORKSITE_CAMPUS X WORKSITE_CAMPUS X WORKSITE_CAMPUS X WORKSITE_CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X ACTIVE_MEMBER_PERCENT X INACTIVE_MEMBER_TOTAL X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER_PERCENT X POTENTIAL MEMBER_PERCENT POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_PERCENT					=
X X X WORKSITE CITY X X X WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS) WORKSITE_STATE X WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE COUNTRY X WORKSITE COUNTRY WORKSITE COUNTRY WORKSITE_CAMPUS X WORKSITE_CAMPUS WORKSITE_CAMPUS X WORKSITE_CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X ACTIVE MEMBER PERCENT X INACTIVE MEMBER TOTAL X INACTIVE MEMBER PERCENT X INACTIVE MEMBER PERCENT X Y POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT Y POTENTIAL MEMBER PERCENT Y POTENTIAL MEMBER PERCENT					
X X X WORKSITE STATE/PROVINCE (any format incl. U.S. FIPS) X WORKSITE ZIP (U.S./Canada) WORKSITE ZIP (U.S./Canada) WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY WORKSITE COUNTRY WORKSITE COUNTRY WORKSITE_COUNTRY X WORKSITE CAMPUS WORKSITE_CAMPUS X WORKSITE_CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER PERCENT X INACTIVE MEMBER TOTAL X INACTIVE MEMBER PERCENT X Y INACTIVE MEMBER PERCENT X Y POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT					
X WORKSITE ZIP (U.S./Canada) WORKSITE_ZIP WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY WORKSITE_COUNTRY X WORKSITE CAMPUS WORKSITE_CAMPUS X WORKSITE_CAMPUS X WORKSITE_CAMPUS X ACTIVE_MEMBER_TOTAL X ACTIVE_MEMBER_TOTAL X ACTIVE_MEMBER_PERCENT X INACTIVE_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_PERCENT					
X WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field) X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY WORKSITE_COUNTRY X WORKSITE CAMPUS WORKSITE_CAMPUS X WORKSITE_CAMPUS X BARGAINING UNIT TOTAL X ACTIVE MEMBER TOTAL X ACTIVE MEMBER TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER TOTAL X POTENTIAL MEMBER PERCENT	X	X	Х		
X WORKSITE CITY-STATE-ZIP (may include also ADDRESS) X WORKSITE COUNTRY WORKSITE COUNTRY X WORKSITE CAMPUS WORKSITE_CAMPUS X WORKSITE_CAMPUS X WORKSITE_CAMPUS X WORKSITE_CAMPUS X WORKSITE_CAMPUS X WORKSITE_CAMPUS X ACTIVE MEMBER TOTAL X ACTIVE MEMBER TOTAL X ACTIVE_MEMBER_TOTAL X ACTIVE_MEMBER_PERCENT X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X Y POTENTIAL MEMBER_PERCENT X POTENTIAL MEMBER_TOTAL X POTENTIAL MEMBER_TOTAL X POTENTIAL MEMBER_TOTAL X POTENTIAL MEMBER_TOTAL X POTENTIAL MEMBER_PERCENT	X		х		WORKSITE_ZIP
X WORKSITE COUNTRY X WORKSITE CAMPUS WORKSITE_CAMPUS X WORKSITE_CAMPUS WORKSITE_CAMPUS WORKSITE_CAMPUS BARG_UNIT_TOTAL ACTIVE_MEMBER_TOTAL ACTIVE_MEMBER_TOTAL X ACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X Y POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER_TOTAL X POTENTIAL MEMBER_PERCENT	x			WORKSITE ZIP-4 (4-digit portion only, if not included in WORKSITE ZIP field)	
X X WORKSITE CAMPUS X X BARGAINING UNIT TOTAL X X ACTIVE MEMBER TOTAL X X ACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER TOTAL X X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X POTENTIAL MEMBER TOTAL X X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT	X			WORKSITE CITY-STATE-ZIP (may include also ADDRESS)	
X X BARGAINING UNIT TOTAL X ACTIVE MEMBER TOTAL X ACTIVE_MEMBER_TOTAL X ACTIVE_MEMBER_PERCENT X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_PERCENT X X INACTIVE_MEMBER_PERCENT X X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_PERCENT	x		x	WORKSITE COUNTRY	WORKSITE_COUNTRY
X X BARGAINING UNIT TOTAL X ACTIVE MEMBER TOTAL X ACTIVE_MEMBER_TOTAL X ACTIVE_MEMBER_PERCENT X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_TOTAL X INACTIVE_MEMBER_PERCENT X X INACTIVE_MEMBER_PERCENT X X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_TOTAL X POTENTIAL_MEMBER_PERCENT					
X X ACTIVE MEMBER TOTAL ACTIVE_MEMBER_TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER TOTAL X INACTIVE MEMBER TOTAL X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X POTENTIAL MEMBER TOTAL X X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT	X		Х	WORKSITE CAMPUS	WORKSITE_CAMPUS
X X ACTIVE MEMBER TOTAL ACTIVE_MEMBER_TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER TOTAL X INACTIVE MEMBER TOTAL X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X POTENTIAL MEMBER TOTAL X X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT					
X X ACTIVE MEMBER TOTAL ACTIVE_MEMBER_TOTAL X ACTIVE MEMBER PERCENT X INACTIVE MEMBER TOTAL X INACTIVE MEMBER TOTAL X INACTIVE MEMBER PERCENT X X INACTIVE MEMBER PERCENT X X POTENTIAL MEMBER TOTAL X X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT	х		Х	BARGAINING UNIT TOTAL	BARG_UNIT_TOTAL
X X ACTIVE MEMBER PERCENT X X INACTIVE MEMBER TOTAL X X INACTIVE MEMBER TOTAL X X INACTIVE MEMBER PERCENT X X POTENTIAL MEMBER TOTAL X X POTENTIAL MEMBER TOTAL X POTENTIAL MEMBER PERCENT X X POTENTIAL MEMBER PERCENT X POTENTIAL MEMBER PERCENT					
X X INACTIVE MEMBER TOTAL INACTIVE_MEMBER_TOTAL X X INACTIVE MEMBER PERCENT X X POTENTIAL MEMBER TOTAL POTENTIAL_MEMBER_TOTAL X Y POTENTIAL MEMBER PERCENT POTENTIAL_MEMBER_PERCENT					
X X INACTIVE MEMBER PERCENT INACTIVE_MEMBER_PERCENT X POTENTIAL MEMBER TOTAL POTENTIAL_MEMBER_TOTAL X POTENTIAL MEMBER PERCENT POTENTIAL_MEMBER_PERCENT					
X Y POTENTIAL MEMBER TOTAL POTENTIAL_MEMBER_TOTAL X POTENTIAL MEMBER PERCENT POTENTIAL_MEMBER_PERCENT					
X POTENTIAL MEMBER PERCENT POTENTIAL_MEMBER_PERCENT					
X DATA SOURCE DATE DATA_SOURCE_DATE	X		X	FOIENITAL MEMBER PERCENT	FOIENTIAL_MEMBEK_PEKCENT
X DATA_SOURCE_DATE				DATA COURSE DATE	DATA COURCE DATE
	Х		Х	DATA SOURCE DATE	DATA_SOURCE_DATE