AFSCME Local/Payroll Files - Field Mapping

WDD FIELD MAPPING LABEL	WDD EXPORT FIELD NAME	STAGING FIELD TYPE CODE	#	STAGING FIELD VALUE DETAILS	RULE
SOCIAL SECURITY NUMBER (stored & exported as an encrypted key)	SSN_KEY *[encrypted]*	SSN	1	[999-99-9999]	POST IF CHANGE
SOCIAL SECURITY NUMBER - LAST 4 DIGITS	SSN_LAST4	SSN_LAST4	2	[9999]	POST IF CHANGE
EMPLOYEE ID (assigned by employer)	EMPLOYEE_ID	EMPLOYEE_ID	3	[*]	POST IF CHANGE
LICENSE NUMBER	LICENSE_NUMBER	LICENSE_NUMBER	4	[*]	*Post Regardless*
LICENSE NUMBER EXPIRATION DATE	LICENSE_NUMBER_EXP	LICENSE_NUMBER_EXP	5	[MM/DD/YYYY]	*Post Regardless*
CARD NUMBER (LaborPower only; labeled "MEMBER ID" in other configurations)	MEMBER_ID	CARD_NUMBER	6	[*]	POST IF CHANGE
UNION LOCAL	UNION_LOCAL	UNION_LOCAL	7	[*]	*Post Regardless*
UNION SUB-LOCAL	UNION_SUBLOCAL	UNION_SUBLOCAL	8	[*]	*Post Regardless*
FULL NAME	NAME				
FIRST NAME	FIRST	FIRST	9	(standardized, mixed case)	POST IF CHANGE
MIDDLE NAME (or initial)	MIDDLE	MIDDLE	10	(standardized, mixed case)	POST IF CHANGE
LAST NAME	LAST	LAST	11	(standardized, mixed case)	POST IF CHANGE
NAME SUFFIX	SUFFIX	SUFFIX	12	("Jr", "Sr", "I", "II", "III", "IV", ...)	POST IF CHANGE
TITLE / POSITION	TITLE	TITLE	13	[*]	POST IF CHANGE
GENDER (e.g. F, M, Female, Male, etc.)	GENDER	GENDER	14	("F" or "M")	POST IF CHANGE
BIRTH DATE	BIRTHDATE	BIRTHDATE	15	[MM/DD/YYYY]	POST IF CHANGE
LANGUAGE	LANGUAGE1				
[***LANGUAGE STANDARDIZED*** *- assigned automatically]*	LANG1_STANDARD	LANG1_STANDARD	16	(see language values to the right)	*Post Regardless*
ADDRESS LINE 1 (e.g. 123 Main Street NE)	ADDRESS_1	ADDRESS_1	17	(standardized, mixed case)	POST IF CHANGE
ADDRESS LINE 2 (e.g. Apt...)	ADDRESS_2	ADDRESS_2	18	(standardized, mixed case)	POST IF CHANGE
HOUSE NUMBER (e.g. 423 or 423 1/2)					
HOUSE FRACTION (e.g. 1/2 or ½)					
PRE-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)					
STREET NAME (e.g. Franklin, Franklin Ave, or Franklin Ave NE)					
STREET TYPE (e.g. Avenue or Ave)					
POST-DIRECTIONAL (e.g. N, S, E, W, NE, NW, SE, SW)					
UNIT TYPE or DESIGNATOR (e.g. APT, STE, LOT, RM, #, etc.)					
UNIT NUMBER (e.g. 12, B2, C, 3423, etc.)					
CITY	CITY	CITY	19	(standardized, mixed case)	POST IF CHANGE
U.S. STATE/CANADIAN PROVINCE (any format incl. U.S. FIPS)	STATE	STATE	20	[XX]	POST IF CHANGE
ZIP (U.S./Canada)	ZIP	ZIP	21.a	[99999]/[X9X 9X9]	POST IF CHANGE
ZIP-4 (4-digit portion only, if not included in ZIP field)		ZIP-4	21.b	[9999]	POST IF CHANGE
CITY-STATE-ZIP (may include also ADDRESS and even NAMELINE)					
COUNTRY	COUNTRY	COUNTRY	22	(standardized, mixed case)	POST IF CHANGE
COUNTY	COUNTY	COUNTY	23	(only confirmed counties, upper case)	POST IF CHANGE
HOME PHONE AREA CODE (if not included in HOME PHONE field)					
HOME PHONE	PHONE_HOME	PHONE_HOME	24	[(999) 999-9999]	POST IF CHANGE
CELL PHONE AREA CODE (if not included in CELL PHONE field)					
CELL PHONE	PHONE_CELL	PHONE_CELL	25	[(999) 999-9999]	POST IF CHANGE
WORK PHONE AREA CODE (if not included in WORK PHONE field)					
WORK PHONE	PHONE_WORK	PHONE_WORK	26	[(999) 999-9999]	POST IF CHANGE
EMAIL ADDRESS	EMAIL	EMAIL	27	(lower case)	POST IF CHANGE
EMAIL ADDRESS WORK	EMAIL_WORK	EMAIL_WORK	28	(lower case)	POST IF CHANGE
MEMBER TYPE	MBR_TYPE	MBR_TYPE	29	[*]	*Post Regardless*
STATUS	STATUS	STATUS	30	[*]	*Post Regardless*
WORKER SCHEDULE TYPE	WORKER_SCHEDULE_TYPE	WORKER_SCHEDULE_TYPE	31	[*]	*Post Regardless*
WORKER CATEGORY	WORKER_CATEGORY	WORKER_CATEGORY	32	[*]	*Post Regardless*
CLASS	CLASS	CLASS	33	[*]	*Post Regardless*
MEMBER INITIATION DATE	MBR_INIT_DATE	MBR_INIT_DATE	34	[MM/DD/YYYY]	POST IF CHANGE
WORKER HIRE DATE	WORKER_HIRE_DATE	WORKER_HIRE_DATE	35	[MM/DD/YYYY]	POST IF CHANGE
WORKER SENIORITY DATE	WORKER_SENIORITY_DATE	WORKER_SENIORITY_DATE	36	[MM/DD/YYYY]	POST IF CHANGE
TERMINATION DATE	MBR_TERM_DATE	MBR_TERM_DATE	37	[MM/DD/YYYY]	POST IF CHANGE
EMPLOYER ID (original from uploaded file)	EMPLOYER_ID	EMPLOYER_ID	38	[*]	*Post Regardless*
EMPLOYER NAME	EMPLOYER_NAME	EMPLOYER_NAME	39	[*]	*Post Regardless*
WORKSITE ID	WORKSITE_ID	WORKSITE_ID	40	[*]	*Post Regardless*
WORKSITE LOCATION	WORKSITE_LOCATION	WORKSITE_LOCATION	41	[*]	*Post Regardless*
WORKSITE REGION	WORKSITE_REGION	REGION	42	[*]	*Post Regardless*
WORKSITE AREA	WORKSITE_AREA	AREA	43	[*]	*Post Regardless*
WORKSITE DEPARTMENT	WORKSITE_DEPT	DEPT	44	[*]	*Post Regardless*
WORKSITE DIVISION	WORKSITE_DIVISION	DIVISION	45	[*]	*Post Regardless*
WORKSITE UNIT	WORKSITE_UNIT	UNIT	46	[*]	*Post Regardless*
WAGE RATE - HOURLY	WAGE_RATE_HOURLY	WAGE_RATE_HOURLY	47	[9999.99]	*Post Regardless*
PAYROLL HOURS - TOTAL	PAYROLL_HOURS_TOTAL	PAYROLL_HOURS_TOTAL	48	[9999.99]	*Post Regardless*
DEDUCTION TYPE CODE or DESCRIPTION (tied to DEDUCTION AMOUNT)					
DEDUCTION AMOUNT (tied to DEDUCTION TYPE CODE or DESCRIPTION)					
DEDUCTION AMOUNT - DUES	DEDUCT_AMT_DUES	DEDUCT_AMT_DUES	49	[99999.99]	*Post Regardless*
DEDUCTION AMOUNT - FAIRSHARE (FEE PAYER, AGENCY FEE, BECK ...)	DEDUCT_AMT_FAIRSHARE	DEDUCT_AMT_FAIRSHARE	50	[99999.99]	*Post Regardless*
DEDUCTION AMOUNT - INITIATION	DEDUCT_AMT_INIT	DEDUCT_AMT_INIT	51	[99999.99]	*Post Regardless*
DEDUCTION AMOUNT - COPE	DEDUCT_AMT_COPE	DEDUCT_AMT_COPE	52	[99999.99]	*Post Regardless*

LANGUAGE VALUES		LANGUAGE VALUES		LANGUAGE VALUES	
ENG	English	INU	Inuktitut	SON	South Ndebele
SPA	Spanish	INQ	Inupiaq	SOT	Southern Sotho
ABK	Abkhaz	IRI	Irish	SUN	Sundanese
AFA	Afaraf	ITA	Italian	SWA	Swahili
AFR	Afrikaans	JAP	Japanese	SSW	Swati
AKA	Akan	JAV	Javanese	SWE	Swedish
ALB	Albanian	KAL	Kalaallisut	SYR	Syriac
AMH	Amharic	KAN	Kannada	TAG	Tagalog
ANU	Anuak	KAU	Kanuri	TAH	Tahitian
ARA	Arabic	KAS	Kashmiri	TAJ	Tajik
ARG	Aragonese	KAZ	Kazakh	TAM	Tamil
ARM	Armenian	KHM	Khmer (Cambodian)	TAT	Tatar
ASM	Assamese	KIK	Kikuyu	TEL	Telugu
ASY	Assyrian	KIN	Kinyarwanda	THA	Thai
AVA	Avaric	KIR	Kirghiz	TIB	Tibetan
AYM	Aymara	KOM	Komi	TIG	Tigrinya
AZE	Azerbaijani	KON	Kongo	TON	Tonga
BAM	Bambara	KOR	Korean	TSO	Tsonga
BAS	Bashkir	KRU	Kru	TSW	Tswana
BAQ	Basque	KUR	Kurdish	TUR	Turkish
BEL	Belarusian	KWA	Kwanyama	TUK	Turkmen
BEN	Bengali	LAO	Lao	TWI	Twi
BIH	Bihari	LAT	Latvian	UIG	Uighur
BIS	Bislama	LIM	Limburgish	UKR	Ukrainian
BOS	Bosnian	LIN	Lingala	URD	Urdu
BRE	Breton	LIT	Lithuanian	UZB	Uzbek
BUL	Bulgarian	LUB	Luba-Katanga	VEN	Venda
BUR	Burmese	LUG	Luganda	VIE	Vietnamese
CAN	Cantonese	LUX	Luxembourgish	VOL	Volapuk
CVC	Cape Verdean Creole	MAC	Macedonian	WAL	Walloon
CAT	Catalan	MLG	Malagasy	WEL	Welsh
CHA	Chamorro	MLY	Malay	WFR	Western Frisian
CHE	Chechen	MAL	Malayalam	WOL	Wolof
CHI	Chinese	MLT	Maltese	XHO	Xhosa
CHK	Chuukese	MAN	Mandarin	YAP	Yapese
CHU	Chuvash	MNX	Manx	YID	Yiddish
COR	Cornish	MAO	Maori	YOR	Yoruba
COS	Corsican	MAR	Marathi	YUC	Yucatan Maya
CRE	Cree	MAS	Marshallese	ZHU	Zhuang
CRO	Croatian	MIE	Iu Mien	ZUL	Zulu
CZE	Czech	MOL	Moldavian		
DAN	Danish	MON	Mongolian		
DAK	Danka	NAU	Nauru		
DAR	Dari	NAV	Navajo		
DEF	Deaf	NDO	Ndonga		
DIV	Divehi	NEP	Nepali		
DUT	Dutch	NDE	North Ndebele		
DZO	Dzongkha	NSA	Northern Sami		
EGY	Egyptian Arabic	NOR	Norwegian		
EPO	Esperanto	NUE	Nuer		
EST	Estonian	NUO	Nuosu		
EWE	Ewe	NYA	Nyanja		
FAO	Faroese	OCC	Occitan		
FAR	Farsi	OJI	Ojibwa		
FIJ	Fijian	ORI	Oriya		
FIN	Finnish	ORO	Oromo		
FOR	Formosan	OSS	Ossetian		
FRE	French	PAS	Pashto		
FUL	Fulah	PER	Persian		
GAL	Galician	POL	Polish		
GEO	Georgian	POR	Portuguese		
GER	German	PUN	Punjabi		
GRE	Greek	QUE	Quechua		
GUA	Guarani	ROM	Romanian		
GUJ	Gujarati	ROH	Romansh		
HAI	Haitian Creole	RUN	Rundi		
HAU	Hausa	RUS	Russian		
HEB	Hebrew	SAM	Samoan		
HER	Herero	SAN	Sango		
HIN	Hindi	SAR	Sardinian		
HIR	Hiri Motu	SCO	Scottish Gaelic		
HMO	Hmong	SER	Serbian		
HUN	Hungarian	SHO	Shona		
ICE	Icelandic	SIG	Sign		
IDO	Ido	SIA	Sign-American		
IGB	Igbo	SND	Sindhi		
ILO	Ilocano	SIN	Sinhala		
IND	Indonesian	SLO	Slovak		
INA	Interlingua	SLV	Slovenian		
INE	Interlingue	SOM	Somali		